

## Reviews Guidelines

In line with this new phase of globalization, Wikisoft believes that there is a growing demand for access to credible and reliable business data. Data is essential to creating the complete view of customers, prospects, investors, suppliers, and partners. Following our guidelines can benefit with a helpful, balanced, and authentic community necessary to power the right business decisions.

- We expect your review to be truthful and for you to stand behind your own personal opinion and experience with your current or former employer.
- Each individual is allowed one review, per employer, per year, per review type. If a user updates a review within a year, the older review will be archived and the newer review will be listed. Your content should be related to jobs you have held so it's relevant to today's job seeker.
- We encourage you to think about your work from a few perspectives and include both a pro and a con to provide a balanced review.
- We allow reviews that name individuals in a company who have broad influence and who are the public face of the company within the work environment, as long as the review describes the individual's behavior or performance at work. We believe this information is generally representative of a company's culture and can be informative to job candidates. We do not allow reviews that include negative comments about identifiable individuals outside of this group.
- General discussions of workplace misconduct are allowed, including most discussions of illegal activities, discrimination, and sexual harassment.
- We may allow reviews that mention race, religion, nationality, gender, sexual orientation and the like if we believe the comment is used to describe a workplace situation.
- We don't approve reviews that include certain profanities, threats of violence, or discriminatory language targeted at an individual or group.
- We don't approve reviews that reveal confidential, non-public internal company information. We consider this to include but not limited to: source code, customer lists, manufacturing techniques, R&D activities, budgets, detailed financial results and technical know-how.
- We don't approve reviews that identify yourself or include any contact information about yourself or others in your posts to safeguard privacy,
- We will reject reviews that do not relate to an employer, are only a review of the product or service, or are otherwise not relevant to understanding a workplace culture.
- We will reject any content meant as an advertisement or containing a web link.
- All reviews should be unique – no substantial quoted material from other sources, including websites, e-mail correspondence, other reviews, etc.
- Your writing doesn't have to be perfect, but job seekers need to be able to understand it and will be more credible if you use good grammar, spelling and punctuation.
- Our Guidelines and moderation policies take into consideration applicable laws in the different international markets in which Wikifunding operates.